



## Nichole D. Atallah

### Partner

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### Practice Areas

Labor & Employment  
Government Contracts  
Litigation & Dispute Resolution  
Audits & Investigations  
Native American Law & Tribal Advocacy  
Employee Incentive and Bonus Plans  
Pilieromazza Labor & Employment  
Training Modules  
Construction

### Education

**Georgia State University College of Law**, J.D., 2010, *Magna Cum Laude*, Legislative Editor, Georgia State University Law Review

**The George Washington University, Elliott School of International Affairs**, B.A., 2004

**University of California, Berkeley**, 2015, Negotiations and Influence Certification

### Bar/Court Admissions

District of Columbia  
Georgia

Nichole counsels employers and their compliance professionals on a broad range of labor and employment, government contracting, and corporate governance matters. She serves as Chair of PilieroMazza's Labor & Employment Group, one of the few legal practices in the U.S. with a multi-jurisdictional labor and employment practice dedicated to advising government contractors on their compliance obligations. Nichole's primary goal in representing employers is to help guide them through difficult situations, proactively address compliance, and avoid costly disputes.

Nichole's labor and employment practice includes the entire breadth of employee and labor relations issues such as employment discrimination, pay equity regulations, wage and hour (Department of Labor) investigations and hearings, labor union negotiations, grievances, arbitrations, and National Labor Relations Board hearings. Nichole also assists business owners and their management teams in general business matters, such as interpreting and drafting employee compensation and benefit arrangements and confidentiality, non-compete, non-solicitation, and separation agreements.

Government contractors rely on Nichole's substantial expertise in advising government contractors of all sizes in general government contract matters such as subcontract negotiations, teaming agreements, business strategy, and FAR Part 22 compliance, including the Service Contract Labor Standards (the Service Contract Act), Construction Labor Standards (the Davis-Bacon Act), and the Office of Federal Contract Compliance Programs requirements. Nichole also offers guidance to tribally owned entities regarding their unique labor and employment issues, including Native American preference, sovereign immunity, and Title VII jurisdiction.

Nichole works proactively with clients via educational programs and training sessions related to the aforementioned practice areas, particularly employment discrimination, labor and employment for government contractors, the Service Contract

District of Columbia Superior Court

Georgia Court of Appeals

Georgia Superior Court

Georgia Supreme Court

U.S. Court of Appeals, Eleventh Circuit

U.S. Court of Appeals, Fifth Circuit

U.S. District Court, District of Columbia

U.S. District Court, Middle District of  
Georgia

U.S. District Court, Northern District of  
Georgia

Act, and ethics. Please refer to the Training Modules on our website to learn more.